## **FREEPORT-MCMORAN INC.**

Freeport-McMoRan Inc. is not in the coal mining business. A subsidiary of a predecessor company, Cyprus Amax Minerals Company, was a coal producer, but its coal assets were divested in the late 1990s, well before Freeport-McMoRan gained ownership of the company in 2007.

Freeport-McMoRan has long committed to respecting human rights. Our <u>Human Rights Policy</u> requires us (and our contractors) to conduct business in a manner consistent with the Universal Declaration of Human Rights, and to align our human rights due diligence practices with the United Nations Guiding Principles on Business and Human Rights (UN Guiding Principles). We continue to integrate the UN 'Protect, Respect and Remedy' framework and the supporting Guiding Principles into our business. For information on our human rights programs we encourage stakeholders to view our Working Toward Sustainable Development Report at <a href="http://www.fcx.com/sd/index.htm">http://www.fcx.com/sd/index.htm</a>.